



**Associate Management Consultant
Apprenticeship**

What is an Associate Management Consultant Apprenticeship?

As an Associate Management Consultant, you will help organisations solve complex business challenges, improve performance, and shape the future of how they operate. Management consultants work across public, private, and not-for-profit sectors to drive sustainable growth, deliver digital transformation initiatives, and support strategic business change.

As an apprentice, you will gain hands-on experience delivering consultancy projects across industries including financial services, healthcare, technology, and the public sector. You will develop in-demand consulting skills through business research, data analysis, insight generation, and the development of practical, evidence-based solutions that create value for clients.

Working alongside experienced consultants, senior leaders, and subject matter experts, you will contribute to project delivery, stakeholder engagement, business presentations, report writing, and project planning activities. You will develop skills in risk management, project coordination, progress tracking, and communicating recommendations that support informed business decisions.

This dynamic and collaborative role requires curiosity, adaptability, and strong problem-solving capabilities. You will also gain experience using digital collaboration platforms, business intelligence tools, and AI enabled technologies to improve efficiency, enhance decision-making, and identify new opportunities for organisational improvement.

As your career progresses, you will have opportunities to specialise in organisational development, workforce planning, process improvement, operational consulting, business transformation, or strategic advisory services. This apprenticeship provides the knowledge, skills, and real-world consulting experience needed to build a successful management consulting career while delivering measurable impact for organisations and their communities.

Level 4	Typically runs for 18 months	Compliance time 396 hours	Maximum funding £9,000
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Topics covered:

- **Business Research & Data Analysis** - Learn how to gather, analyse and interpret data to identify organisational challenges and opportunities.
- **Strategic Problem Solving** - Develop evidence-based recommendations that support business growth, efficiency and transformation.
- **Stakeholder Engagement & Consulting Skills** - Build professional relationships and learn techniques for influencing, collaborating and managing expectations.
- **Business Cases & Financial Awareness** - Understand cost-benefit analysis, ROI, financial statements and performance measures that inform decisions.
- **Project Management Fundamentals** - Plan activities, manage risks, monitor progress and contribute to successful project delivery.
- **Change Management & Organisational Development** - Explore how organisations implement change and respond to digital, regulatory and sustainability drivers.
- **Communication, Presenting & Facilitation** - Create impactful reports, deliver professional presentations and facilitate productive workshops.
- **Digital Consulting & AI Tools** - Use collaborative technologies and AI-enabled tools to support research, analysis and solution development.

Who is it for?

This apprenticeship is suitable for aspiring consultants, analysts and business professionals who problem-solve, work with data, communicate with stakeholders, and help organisations improve performance and deliver change.

What do our learners say?

“The RHG team have always been approachable, supportive and meticulously professional. They have been world class brand ambassadors at every turn and I am immensely appreciative of this.

I mean it when I say it’s been a great pleasure to work with them from in house to learning coach they go above and beyond to answer questions and give additional support.”

What do our employers say?

“I am delighted to extend my congratulations to Charlie on the successful completion of their apprenticeship. Their dedication, hard work, and commitment to learning have paid off, and I am really pleased to recognise this significant achievement.

As you move forward in your career, I am confident that the skills and knowledge you have gained during your apprenticeship will serve as a solid foundation for your continued success.”

Want to know more?

Read more about the programmes we offer on our website at www.rhgconsult.co.uk or contact us directly and we will be happy to answer your questions and give you more details on the apprenticeship programmes, how to access funding or even how to hire an Associate Management Consultant.

What qualification will you gain?

This standard partially aligns with the following professional recognition: Chartered Management Institute (CMI) for Chartered Management Consultant (ChMC) Status.

Based on the duties and knowledge, skills and behaviours required for full occupational competence as set out in the occupational standard, once you have successfully completed your apprenticeship you would have attained the educational base to move forward towards Chartered status, once you can also demonstrate that you meet the experiential requirements.

An Associate Management Consultant is responsible for conducting research, analysing and interpreting data, managing project logistics, and contributing to the delivery of solutions. Consultants support the creation of reports and presentations to communicate evidence-based recommendations and insights.

Roadmap



Organisational and Commercial Understanding

weeks 1-12



Develop an understanding of how organisations operate and how business consultancy drives improvement. Learn to analyse performance data, identify opportunities, and contribute to recommendations that support organisational success.



Research and Data Analysis

weeks 13-24



Build research and data analysis skills by conducting qualitative and quantitative investigations, interpreting organisational information, and generating evidence-based insights that support effective consultancy recommendations and decision-making.



Project Planning and Delivery

weeks 25-36



Learn consultancy project delivery principles, including project lifecycles, methodologies, scheduling, governance and documentation. Develop skills to manage risks, issues, timelines and dependencies to support successful outcomes.



Change and Solution Implementation

weeks 37-48



Understand change management approaches and organisational transformation. Learn how consultants support the implementation of effective solutions that improve performance, meet stakeholder needs and achieve business objectives.



Stakeholder Engagement and Communication

weeks 49-62



Develop professional communication and stakeholder engagement skills through report writing, presentations and facilitated discussions. Build collaborative relationships that support successful consultancy projects and organisational change.



Ethical, Inclusive and Responsible Practice

weeks 63-72



Apply ethical consultancy principles, including confidentiality, data ethics, sustainability, diversity and inclusion. Explore responsible use of digital and AI technologies while supporting organisational and social responsibility goals.

Apprenticeship Standard Journey



Certification Explained



Apprentice

Completes learning and assignments and prepares for assessment methods



Employer

Supports the apprentice to complete their off the job learning and signs a declaration stating that the apprentice has achieved the behaviours' criteria



Training Provider

Ensures the apprentice has covered all the knowledge, skills and behaviours. Supports the apprentice to successfully achieve the assessment criteria



Assessment Organisation

Assesses and grades the apprentice against the recommended apprenticeship assessments. Releases apprenticeship certificate within 4 weeks

You will complete a professional discussion and at least one additional assessment method from the following list to ensure the assessment outcomes are met in full:

- Presentation
- Simulated task
- Project
- Portfolio

The evidence required to meet all the assessment criteria will be agreed with your employer and the Assessment Organisation and will showcase your competence and confidence as an Associate Management Consultant

You may be assessed at any appropriate point during your apprenticeship programme. The Assessment Organisation is responsible for ensuring the timing of the assessment does not inhibit your opportunity to demonstrate achievement of either pass or distinction grades.



Possible Progression Routes

Level 4

Artificial Intelligence and Automation Practitioner

Level 6

Service Innovation Lead (Service Designer)

Level 5/7

Coaching and Mentoring

Established in 2004, RHG Consult Ltd (RHG) is a private training provider based in Market Harborough on the border of Leicestershire and Northamptonshire. We deliver training nationally and we are approved by the ILM, C&G, Highfield, ICQ, CPDUK, ISEP and IOSH to deliver accredited training in Leadership and Management, Health, Safety and the Environment, Coaching and Mentoring, Personal and Workforce Development and Education and Training.

We are a Disability Confident employer and are approved by the Careers Transition Partnership as a preferred supplier to the MoD to assist service personnel with their personal development and transition to civilian employment.

A significant proportion of our business is delivering apprenticeships and having become a main provider in February 2018, we took the decision to provide apprenticeship standards only. Since January 2020 we have delivered all training including the delivery of apprenticeship standards remotely. Our training is delivered through a mixture of live and recorded webinars, live tutorials, workbooks, assignments, setting workplace tasks, e-learning and multi-media resources, including podcasts. RHG's first full Ofsted inspection in March 2023 resulted in an overall 'Good' rating with 'Outstanding' for leadership and management.

RHG has been a Certified B Corporation™ since June 2024. This is a globally recognised standard that demonstrates our high standards of social and environmental performance, transparency and accountability. RHG became an Employee Ownership Trust in October 2024. Our business model provides staff more influence in decision-making and bi-yearly bonuses through profit sharing.

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- ✓ [Read our training brochure here](#)
 - ✓ [Read our Impact Report here](#)
 - ✓ [Read our Ofsted report here](#)



Our Mission

To grow with integrity

Our Vision

To be a leader in sustainable and ethical training and development, empowering individuals and organisations to thrive while contributing positively to society and the environment

Our Values

Sustainable
Ethical
Inclusive
Innovative



How do I find out more?

Contact us today to discuss how you could fill skills gaps within your existing team, hire new team members through the apprenticeship scheme or for more information about the Apprenticeship Levy.

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